



Editorial

This edition of *NIU Journal of Management Sciences* touches on as Investment Behavior, Supply Chain Disruption, Credit Risk Management, Portfolio Management and Financial Performance as well as Blockchain Technology and Curbing Fraudulent Activities in Deposit Money Banks.

One of the papers, in this issue, clarify how rational, behavioural, cognitive, and social factors shape young people's investment intentions as well as choices, while identifying gaps in research conducted so far that can inform future research agenda. It therefore, recommends greater theoretical integration, the adoption of mixed-method and longitudinal approaches, and increased attention to digital investment platforms.

Another paper also reveals that trade unionism enhances employee engagement and ensure production-stimulated work environment because labour organization always pressured organization to do the right thing; but collective bargaining is losing its potency as employers of labour always most time have reasons to renege on their promise for better welfare package mostly in developing world due to weak contract enforcement mechanism. The paper therefore, recommends that the management must do everything within its power to manage labour movement in the organization through employee engagement, ensuring employee welfare, working conditions and timely compensation and other benefits so that trade unionism does not turn to be a menace to organizational stability.

On the whole, this edition of *NIU Management Sciences* features many empirical and theoretical based articles which can be of great benefit to every reader.

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